

No.: 03 /BC-GMH

Quang Tri, January, 2025

COMPANY MANAGEMENT REPORT

Period: Year 2024

To:

- **State Securities Commission;**
- **Ho Chi Minh City Stock Exchange.**

- Company Name: Minh Hung Quang Tri Joint Stock Company

- Head Office Address: Km 8, National Highway 9, Ward 4, Dong Ha City, Quang Tri Province

- Telephone: 0233 358 2460

- Fax: 0233 3584809

- Email: autominhhung@gmail.com

- Charter Capital: 165,000,000,000 VND.

- Stock Code: **GMH**

- *Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.*

- Regarding the implementation of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
01	Resolution No. 02/2024/NQ-DHĐCĐ of the Annual General Meeting of Shareholders 2024	29/04/2024	Resolutions of the Annual General Meeting of Shareholders 2024, including: <ul style="list-style-type: none">- Approval of the Board of Directors' report on 2023 activities and the 2024 operating plan.- Approval of the Supervisory Board's activity report.- Approval of the 2024 production, business, and investment plan.- Approval of the audited 2023 financial statements audited by International Audit Co.,

			<p>Ltd.</p> <ul style="list-style-type: none"> - Approval of the 2023 remuneration payment and the 2024 remuneration payment plan for the Board of Directors and Supervisory Board. - Approval of the plan for allocation to funds and distribution of 2023 profit. - Approval of the plan to issue shares to increase capital from owner's equity. - Approval of the plan to issue additional shares to increase charter capital. - Approval of the selection of an auditing organization for the 2024 financial statements. - Approval of related party transactions.
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II. Board of Directors in 2024:

1. Information on members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	Start date/No longer a member of the Board of Directors/Independent Board of Directors	
			Appointment Date	Dismissal Date
01	Mr. Le Dinh Sung	Non-executive Member of the Board of Directors	04/04/2022	-
02	Ms. Pham Thi My Lien	Executive Member of the Board of Directors	04/04/2022	-
03	Mr. Tran Canh Binh	Executive Member of the Board of Directors	04/04/2022	-
04	Mr. Le Dinh Minh	Non-executive Member of the Board of Directors	04/04/2022	-
05	Mr. Truong Duc Tri	Independent	04/04/2022	-

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		Member of the Board of Directors		
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2. BOD Meetings:

No.	Member of the Board of Directors	Number of Board Meetings Attended	Attendance Rate	Reason for Absence
01	Mr. Le Dinh Sung	05/05	100%	None
02	Ms. Pham Thi My Lien	05/05	100%	None
03	Mr. Tran Canh Binh	05/05	100%	None
04	Mr. Le Dinh Minh	05/05	100%	None
05	Mr. Truong Duc Tri	05/05	100%	None

3. BOD's supervision of the General Director:

- The BOD regularly communicates directly/via email and telephone regarding the implementation of BOD resolutions, and regularly directs and supervises the management of the General Director. Concurrently, the BOD regularly works directly, exchanges, and questions the General Director and members of the Board of Directors to implement the resolutions of the General Meeting of Shareholders and the objectives set by the General Meeting of Shareholders in 2024.
- The Company has made an advance payment and paid 10% cash dividend in accordance with the Resolution of the 2024 Annual General Meeting of Shareholders.
- The BOD has urged the Board of Directors to evaluate and control the financial investments that the Company is currently investing in, and to seek products to optimize the company's cash flow.
- In addition, given the macroeconomic situation in general and the difficulties faced by the construction materials business in particular, the Board of Directors has continuously exchanged, monitored, and directed the adjustment of output, cost, and enhanced management activities to optimize costs and the Company's efficiency.

4. Activities of sub-committees under the Board of Directors: Internal Audit Subcommittee.

- The Internal Audit Committee, under the Board of Directors, plans and coordinates with the Supervisory Board to implement the internal audit plan for the year, monitors and assesses risks in accordance with legal regulations.

5. Resolutions of the Board of Directors in 2024:

No.	Resolution No.	Date	Content	Approval Rate

1	01/2024/NQ-HĐQT-GMH	04/03/2024	Board Resolution on convening the Annual General Meeting of Shareholders and paying interim dividends in cash.	100%
2	02/2024/NQ-BOD-GMH	01/04/2024	BOD Resolution on approving the adjustment of the time, agenda, and content of the Annual General Meeting of Shareholders.	100%
3	04/2024/NQ-BOD-GMH	07/06/2024	BOD Resolution on the selection and signing of the 2024 Financial Statement Audit and Review Contract.	100%
4	07/2024/NQ-BOD-GMH	12/26/2024	BOD Resolution on changing the investment location of the Minh Hung High-Tech Tunnel Brick Production Plant Project.	100%

III. Supervisory Board in 2024:

1. Information on members of the Supervisory Board (SB):

No	Supervisory Board Member	Position	Start Date as SB Member	End Date as SB Member
01	Mr. Pham Quoc Hai	Head of SB	04/04/2022	-
02	Mr. Thai Vinh Dong	SB Member	04/04/2022	-
03	Ms. Vo Thi Ngoc Ha	SB Member	04/24/2023	-

2. Supervisory Board Meetings:

No.	Supervisory Board Member	Number of Meetings Attended	Meeting Attendance Rate	Voting Rate	Reason for Absence
01	Mr. Pham Quoc Hai	04/04	100%	100%	None
02	Mr. Thai Vinh Dong	04/04	100%	100%	None
03	Ms. Vo Thi Ngoc Ha	04/04	100%	100%	None

3. Supervisory activities of the SB towards the BOD, General Director, and shareholders:

- The Supervisory Board performs the function of supervising the management and administration of the BOD, the General Director, and the Company's production and business activities by attending and contributing opinions at BOD meetings, supervising

the process of obtaining voting opinions from BOD members, and reviewing the annual audited financial statements and the Company's quarterly financial reports.

- The Supervisory Board supervised the preparation process for the Company's 2024 Annual General Meeting of Shareholders. The 2024 Annual General Meeting of Shareholders was conducted in accordance with the prescribed procedures, and the Supervisory Board received no complaints regarding the organization of the Meeting.
- The Supervisory Board oversees strict implementation of corporate governance regulations for listed companies and conducts guidance activities on information disclosure compliance for insiders and related parties.

4. Coordination between the Supervisory Board and the Board of Directors, the Executive Board, and other management personnel:

- The Supervisory Board proactively discussed and agreed with the Board of Directors on the content and plan for inspection and supervision in 2024. The Supervisory Board did not receive any complaints from shareholders regarding the Company's corporate governance.
- The Board of Directors, the Executive Board, and the Supervisory Board coordinated in reviewing and evaluating the control of the Company's financial reporting data.
- The Supervisory Board received support from the Board of Directors, the Executive Board, and the Company's management personnel in carrying out its duties.
- The Board of Directors provided the Supervisory Board with all of its Resolutions and Decisions.

5. Other activities of the Supervisory Board:

None.

IV. Executive Board

No.	Member Executive Board	Date of Birth	Professional Qualifications	Date of Appointment to the Executive Board
01	Mr. Tran Canh Binh General Director	07/15/1956	Mechanical Engineer	12/2020
02	Ms. Pham Thi My Lien Deputy General Director	02/10/1965		06/2020
03	Mr. Dang Si Tiep Deputy General Director	01/02/1981	Bachelor of Economics,	12/2020

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			majoring in Accounting and Finance	
04	Mr. Ho Dang Vinh Deputy General Director	05/01/1970	Chemical Engineer	02/10/2023

V. Chief Accountant

Full Name	Date Year of Birth	Professional Qualifications	Appointment Date
Mr. Nguyen Ba Hai	05/02/1963	Bachelor of Economics, majoring in Accounting and Finance	2012

VI. Corporate Governance Training:

In 2024, members of the Board of Directors, members of the Supervisory Board, the CEO, and other management personnel did not participate in any corporate governance training courses.

VII. List of related parties of the public company and transactions of related parties of the company with the Company itself.

1. List of related parties of the company:

Appendix I.1 (VII) and Appendix II.

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders.

Appendix 03.

3. Transactions between the company's insiders, related parties of insiders, with subsidiaries, and companies controlled by the company.

None.

4. Transactions between the company and other entities.

Appendix 04.

VIII. Share transactions of insiders and related parties of insiders.

1. List of insiders and related parties of insiders:

Appendix I.2 (VIII).

2. Transactions of insiders and related parties with the company's shares:

*Detailed personal information is in Appendix 06.



IX. Other noteworthy issues:

None.

Recipient:

- As above;
- BOD;
- Save DT, TCHC:

On behalf of the BOARD OF DIRECTORS

CHAIRMAN *plm*



LE DINH SUNG

Appendix 1 (VII): List of Related Persons of the Company:

No.	Organization/Individual Name	Securities Trading Account (if any)	Position in the Company	Citizen Identity Card Number (*)	Citizen Identity Card Issuance Date	Place of Issue	Head Office Address/Contact Address	Start Date as a Related Person of the Company/Minor Shareholder	End Date as a Related Person of the Company/Minor Shareholder	Reason (when changes related to item 13 and item 14 occur)	Relationship with Insider
1	Le Dinh Sung		Chairman of the Board of Directors	5	6	7	8	9	10	11	12
1.01	Nguyen Thi Gai							01/01/2012			Biological Mother
1.02	Hoang Thi Thu							01/01/2012			Mother-in-law
1.03	Pham Thi My Lien		Member of the Board of Directors cum Deputy General Director					01/01/2012			Wife
1.04	Le Dinh Mau							01/01/2012			Older Brother
1.05	Tran Thi Phuong							01/01/2012			Sister-in-law
1.06	Le Thi Hien							01/01/2012			Older Sister
1.07	Le Thi Dieu Trinh							01/01/2012			Biological Child
1.08	Le Dinh Minh		Member of the Board of Directors					01/01/2012			Biological Child
1.09	Le Thi My Trang							01/01/2012			Biological Child
1.10	Le Tien Hung							01/01/2012			Biological Child
1.11	Le Thi Thao Duyen							01/01/2012			Daughter-in-law
1.12	Nguyen Van Tu							01/01/2012			Son-in-law

1.13	Minh Hung Limited Liability Company			3200100303	17/05/1997	Department of Science and Technology of Quang Tri Province	46 Le Duan, Ward 1, Dong Ha, Quang Tri	01/01/2012	Chairman of the Members' Council
2	Pham Thi My Lien	Member of the Board of Directors cum Deputy General Director						01/01/2012	
2.01	Hoang Thi Thu							01/01/2012	Biological Mother
2.02	Nguyen Thi Gai							01/01/2012	Mother-in-law
2.03	Le Dinh Sung	Chairman of the Board of Directors						01/01/2012	Husband
2.04	Pham Thi My Hoa							01/01/2012	Younger Sister
2.05	Truong Duc Tri	Member of the Board of						01/01/2012	Brother-in-law
2.06	Le Thi Dieu Trinh							01/01/2012	Biological Child
2.07	Le Dinh Minh	Member of the Board of						01/01/2012	Biological child
2.08	Le Thi My Trang							01/01/2012	Biological child
2.09	Le Tien Hung							01/01/2012	Biological child
2.10	Le Thi Thao Duyen							01/01/2012	Daughter-in-law
2.11	Nguyen Van Tu							01/01/2012	Son-in-law
3	Tran Canh Binh	Member of the Board of Directors and General Director						01/01/2012	
3.01	Tran Canh Ap							01/01/2012	Biological father
3.02	Nguyen Thi Xuyen							01/01/2012	Wife
3.03	Tran Canh Tuyen							01/01/2012	Younger sibling
3.04	Pham Thi Tuyen							01/01/2012	Sister-in-law

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5.04	Truong Duc Bi									01/12/2020		Older brother
5.05	Nguyen Thi Ngoc Nga									01/12/2020		Sister-in-law
5.06	Truong Duc Yen Chi									01/12/2020		Younger sibling
5.07	Tran Viet Khanh									01/12/2020		Brother-in-law
5.08	Truong Duc Tin									01/12/2020		Biological child
5.09	Truong Duc Yen Thanh									01/12/2020		Biological child
5.10	Le Thi Huong Xuan									01/12/2020		Daughter-in-law
5.11	Nguyen Thanh Dat									01/12/2020		Son-in-law
6	Dang Si Tiep					Deputy General Director, in charge of Corporate Administration and authorized representative for information disclosure				01/12/2020		
6.01	Phan Van Phuc									01/12/2020		Father-in-law
6.02	Le Thi Lan									01/12/2020		Mother-in-law
6.03	Phan Thi Thanh Huong									01/12/2020		Wife
6.04	Dang Thi Hue									01/12/2020		Older sister
6.05	Lam Van Ut									01/12/2020		Brother-in-law
6.06	Dang Thi Mai									01/12/2020		Older sister
6.07	Dang Thi Lan									01/12/2020		Older sister
6.08	Tran Van Thanh									01/12/2020		Brother-in-law
6.09	Dang Thi Y Nhi									01/12/2020		Younger sibling
6.10	Vo Hong Phong									01/12/2020		Brother-in-law
6.11	Dang Phan Thao Han									01/12/2020		Biological child

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6.12	Dang Thuc Anh									01/12/2020			Biological child
6.13	Minh Hung Limited Liability Company				3200100303	17/05/1997	Department of Planning and Investment of Quang Tri Province	No. 46 Le Duan Street, Ward 1, Dong Ha City, Quang Tri Province		01/12/2020			Chief Accountant
7	Ho Dang Vinh						Deputy General Director			10/02/2022			.
7.01	Ton Nu Tuy An									10/02/2022			Biological Mother
7.02	Nguyen Thi Cuc									10/02/2022			Mother-in-law
7.03	Tran Thi Gai									10/02/2022			Wife
7.04	Ho Hung Duy									10/02/2022			Biological Child
7.05	Ho Dang Khoa									10/02/2022			Biological Child
7.06	Ho Thi Ngoc Ha									10/02/2022			Biological Sister
7.07	Nguyen Khac Thong									10/02/2022			Brother-in-law
7.08	Ho Dang Quang									10/02/2022			Biological Brother
7.09	Nguyen Kim Tuyen									10/02/2022			Sister-in-law
7.10	Ho Dang Quoc									10/02/2022			Biological Brother
7.11	Truong Thi Trinh									10/02/2022			Sister-in-law
7.12	Tran Thi Be									10/02/2022			Sister-in-law
8	Pham Quoc Hai						Head of the Board of Directors			04/04/2022			
8.01	Vu Thi Anh Tuyet									04/04/2022			Biological Mother
8.02	Vu Viet Ha									04/04/2022			Father-in-law
8.03	Uong Thi Minh Chau									04/04/2022			Mother-in-law
8.04	Vu Thi Kieu Giang									04/04/2022			Wife

8.05	Pham Quoc Tuan																	04/04/2022			Biological Brother
8.06	Pham Thi Thu Ha																	04/04/2022			Biological Sister
8.07	Vu Dang Phuc																	04/04/2022			Brother-in-law
8.08	Pham Vu Hai Viet																	04/04/2022			Child
8.09	Pham Vu Hai Minh																	04/04/2022			Child
9	Thai Vinh Dong																	04/04/2022			Board Member
9.01	Le Thi Kiem																	04/04/2022			Biological Mother
9.02	Le Anh Dinh																	04/04/2022			Father-in-law
9.03	Le Thi Doai																	04/04/2022			Mother-in-law
9.04	Le Thi Cuc																	04/04/2022			Wife
9.05	Thai Vinh Luong																	04/04/2022			Biological Brother
9.06	Thai Thi Thien																	04/04/2022			Biological Sister
9.07	Thai Vinh Quang																	04/04/2022			Biological Brother
9.08	Thai Vinh Le Duy																	04/04/2022			Child
9.09	Thai Thuy Chi																	04/04/2022			Child
10	Vo Thi Ngoc Ha																	24/04/2023			
10.01	Vo Thanh Son																	24/04/2023			Biological Father
10.02	Do Thi Hau																	24/04/2023			Biological Mother
10.03	Nguyen Thi Ty																	24/04/2023			Mother-in-law
10.04	Nguyen Bao Long																	24/04/2023			Husband
10.05	Nguyen Tai Anh																	24/04/2023			Child
10.06	Vo Thi Lan Huong																	24/04/2023			Biological Sister
10.07	Le Cam Tu																	24/04/2023			Brother-in-law
11	Nguyen Ba Hai																	01/01/2012			
11.01	Nguyen Ba La																	01/01/2012			Biological Father

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11.02	Tran Thi Truyen									01/01/2012	Biological Mother
11.03	Truong Thi Viet									01/01/2012	Wife
11.04	Nguyen Ba Phong									01/01/2012	Biological Brother
11.05	Nguyen Truong Thien Ly									01/01/2012	Child
11.06	Nguyen Dang Dung									01/01/2012	Son-in-law
12	Pham Minh Thanh									05/05/2022	
12.01	Pham Duc Thanh									05/05/2022	Biological Father
12.02	Nguyen Thi Hoa									05/05/2022	Biological Mother
12.03	Dang Thi Ky Nam									05/05/2022	Mother-in-law
12.04	Tran Thien Nhu An									05/05/2022	Wife
12.05	Pham An Nhien									05/05/2022	Biological child
12.06	Pham An Nhi									05/05/2022	Biological child

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Appendix 1.2 (VHH): List of Insiders and Related Persons:

No.	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Citizen Identity Card Number (*)	Citizen Identity Card Issuance Date	Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Percentage at End of Period	Notes
1	2	3		4	5	6	7	8	9	10
1	Le Dinh Sung		Chairman of the Board of Directors					2,501,185	15.16%	
1.01	Nguyen Thi Gai							-	-	
1.02	Hoang Thi Thu							-	-	
1.03	Pham Thi My Lien		Member of the Board of Directors and Deputy General Director					2,250,000	13.64%	
1.04	Le Dinh Mau							4,479	0.03%	
1.05	Tran Thi Phuong							-	-	
1.06	Le Thi Hien							-	-	
1.07	Le Thi Dieu Trinh							50,036	0.30%	
1.08	Le Dinh Minh		Member of the Board of Directors					830,836	5.04%	
1.09	Le Thi My Trang							295,700	1.79%	
1.10	Le Tien Hung							-	-	
1.11	Le Thi Thao Duyen							714,065	4.33%	
1.12	Nguyen Van Tu							711,768	4.31%	
1.13	Minh Hung Limited Liability Company			3200100303	17/05/1997	Department of Science and Technology and Investment of Quang Tri Province	46 Le Duan, Ward 1, Dong Ha, Quang Tri Province	-	-	

4	Le Dinh Minh		Member of the Board of Directors							711,768	4.31%	
4.01	Le Dinh Sung		Chairman of the Board of Directors							2,501,185	15.16%	
4.02	Pham Thi My Lien		Member of the Board of Directors cum Deputy General Director							2,250,000	13.64%	
4.03	Le Van Phu											
4.04	Truong Thi Be											
4.05	Le Thi Dieu Trinh									50,036	0.30%	
4.06	Nguyen Van Tu									711,768	4.31%	
4.07	Le Thi My Trang									295,700	1.79%	
4.08	Le Tien Hung									-	-	
4.09	Le Thi Thao Duyen									714,065	4.33%	
4.10	Le Tien Phuc											Minor
4.11	Le Thao Khanh Ngoc											Minor
5	Truong Duc Tri		Member of the Board of Directors							150,000	0.91%	
5.01	Le Thi Hoi									-	-	
5.02	Hoang Thi Thu									-	-	
5.03	Pham Thi My Hoa									5,500	0.03%	
5.04	Truong Duc Bi									-	-	
5.05	Nguyen Thi Ngoc Nga									-	-	
5.06	Truong Duc Yen Chi									-	-	
5.07	Tran Viet Khanh									-	-	
5.08	Truong Duc Tin									-	-	

5.09	Truong Duc Yen Thanh									-	-	
5.10	Le Thi Huong Xuan									-	-	
5.11	Nguyen Thanh Dat									-	-	
6	Dang Si Tiep					Deputy General Director, In charge of Corporate Administration and Authorized Representative for Public Disclosure of Information				487,000	2.95%	
6.01	Phan Van Phuc									-	-	
6.02	Le Thi Lan									-	-	
6.03	Phan Thi Thanh Huong									14,300	0.09%	
6.04	Dang Thi Hue									-	-	
6.05	Lam Van Ut									-	-	
6.06	Dang Thi Mai									-	-	
6.07	Dang Thi Lan									-	-	
6.08	Tran Van Thanh									-	-	
6.09	Dang Thi Y Nhi									-	-	
6.10	Vo Hong Phong									-	-	Minor
6.11	Dang Phan Thao Han									-	-	Minor
6.12	Dang Thuc Anh									-	-	
6.13	Minh Hung Limited Liability Company				3200100303		17/05/1997	Department of Planning and Investment of Quang Tri Province	No. 46 Le Duan Street, Ward 1, Dong Ha City, Quang Tri Province			
7	Ho Dang Vinh					Deputy General Director				-	-	

9.01	Le Thi Kiem										-	-	
9.02	Le Anh Dinh										-	-	
9.03	Le Thi Doai										-	-	
9.04	Le Thi Cuc										-	-	
9.05	Thai Vinh Luong										-	-	
9.06	Thai Thi Thien										-	-	
9.07	Thai Vinh Quang										-	-	
9.08	Thai Vinh Le Duy										-	-	Minor
9.09	Thai Thuy Chi										-	-	Minor
10	Vo Thi Ngoc Ha								Member of the Board of Directors		2,000	0.01%	
10.01	Vo Thanh Son										-	-	
10.02	Do Thi Hau										-	-	
10.03	Nguyen Thi Ty										-	-	
10.04	Nguyen Bao Long										-	-	
10.05	Nguyen Tai Anh										-	-	Minor
10.06	Vo Thi Lan Huong										-	-	
10.07	Le Cam Tu										-	-	
11	Nguyen Ba Hai								Chief Accountant		2,400	0.01%	
11.01	Nguyen Ba La										-	-	
11.02	Tran Thi Truyen										-	-	
11.03	Truong Thi Viet										-	-	
11.04	Nguyen Ba Phong										-	-	
11.05	Nguyen Truong Thien Ly										1,900	0.02%	
11.06	Nguyen Dang Dung										-	-	

12	Pham Minh Thanh		Member of the Internal Audit Board						301,788	1.83%	
12.01	Pham Duc Thanh								-	-	
12.02	Nguyen Thi Hoa								-	-	
12.03	Dang Thi Ky Nam								-	-	.
12.04	Tran Thien Nhu An								-	-	
12.05	Pham An Nhhien								-	-	Minor
12.06	Pham An Nhi								-	-	Minor

Appendix 2: Internal list and persons related (individuals, organizations) to insiders:

Stock code:

Company name:

Record date:



No.	Stock Code	Full name	Security trading account (if any)	Position in the company	Relationship with the insider	Type of Document (CCCD/Passport/Business Registration Certificate)	Identification Document Number	Date of issue of Identification Document	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Start date as a related person of the company/insider	End date as a related person of the company/insider	Reason (when there is a change related to item 13 and item 14)	Note (regarding the absence of identification document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	GMH	Le Dinh Sung		Chairman of the Board							2,501,185	15.16%	01/01/2012			
1.01	GMH	Nguyen Thi Gai			Biological mother						-	-	01/01/2012			
1.02	GMH	Hoang Thi Thu			Mother-in-law						-	-	01/01/2012			
1.03	GMH	Pham Thi My Lien		Member of the Board of Directors cum Deputy General Director	Wife						2,250,000	13.64%	01/01/2012			
1.04	GMH	Le Dinh Mau			Older brother						4,479	0.03%	01/01/2012			
1.05	GMH	Tran Thi Phuong			Sister-in-law						-	-	01/01/2012			
1.06	GMH	Le Thi Hien			Older sister						-	-	01/01/2012			
1.07	GMH	Le Thi Dieu Trinh			Biological child						50,036	0.30%	01/01/2012			
1.08	GMH	Le Dinh Minh		Member of the Board of Directors	Biological child						830,836	5.04%	01/01/2012			
1.09	GMH	Le Thi My Trang			Biological child						295,700	1.79%	01/01/2012			
1.10	GMH	Le Tien Hung			Biological child						-	-	01/01/2012			
1.11	GMH	Le Thi Thao Duyen			Daughter-in-law						714,065	4.33%	01/01/2012			
1.12	GMH	Nguyen Van Tu			Son-in-law						711,768	4.31%	01/01/2012			

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1.13	GMH	Minh Hung Limited Liability Company					3200100303	17/05/1997	Department of Science and Technology of Quang Tri Province	46 Le Duan, Ward 1, Dong Ha, Quang Tri	-	-	01/01/2012		
2	GMH	Pham Thi My Lien	Member of the Board of Directors cum Deputy General Director								2,250,000	13.64%	01/01/2012		
2.01	GMH	Hoang Thi Thu									-	-	01/01/2012		
2.02	GMH	Nguyen Thi Gai									-	-	01/01/2012		
2.03	GMH	Le Dinh Sung	Chairman of the								2,501,185	15.16%	01/01/2012		
2.04	GMH	Pham Thi My Hoa									5,500	0.03%	01/01/2012		
2.05	GMH	Truong Duc Tri	Member of the Board of Directors								150,000	0.91%	01/01/2012		
2.06	GMH	Le Thi Dieu Trinh									50,036	0.30%	01/01/2012		
2.07	GMH	Le Dinh Minh	Member of the Board of Directors								830,836	5.04%	01/01/2012		
2.08	GMH	Le Thi My Trang									295,700	1.79%	01/01/2012		
2.09	GMH	Le Tien Hung									-	-	01/01/2012		
2.10	GMH	Le Thi Thao Duyen									714,065	4.33%	01/01/2012		
2.11	GMH	Nguyen Van Tu									711,768	4.31%	01/01/2012		
3	GMH	Tran Canh Binh	Member of the Board of Directors cum General Director								0	0.00%	01/01/2012		
3.01	GMH	Tran Canh Ap									-	-	01/01/2012		
3.02	GMH	Nguyen Thi Xuyen									-	-	01/01/2012		
3.03	GMH	Tran Canh Tuyen									-	-	01/01/2012		
3.04	GMH	Pham Thi Tuyen									-	-	01/01/2012		
3.05	GMH	Tran Thi Hung									-	-	01/01/2012		
3.06	GMH	Nguyen Xuan Nga									-	-	01/01/2012		
3.07	GMH	Tran Canh Hung									-	-	01/01/2012		

4	GMH	Le Dinh Minh	Member of the Board of Directors									711,768	4.31%	01/01/2012
4.01	GMH	Le Dinh Sung	Chairman of the Board of Directors	Father								2,501,185	15.16%	01/01/2012
4.02	GMH	Pham Thi My Lien	Member of the Board of Directors cum Deputy General Director	Mother								2,250,000	13.64%	01/01/2012
4.03	GMH	Le Van Phu		Father-in-law										04/04/2022
4.04	GMH	Truong Thi Be		Mother-in-law										04/04/2022
4.05	GMH	Le Thi Dieu Trinh		Older sister								50,036	0.30%	01/01/2012
4.06	GMH	Nguyen Van Tu		Brother-in-law								711,768	4.31%	01/01/2012
4.07	GMH	Le Thi My Trang		Younger sister								295,700	1.79%	01/01/2012
4.08	GMH	Le Tien Hung		Younger brother								-	-	01/01/2012
4.09	GMH	Le Thi Thao Duyen		Wife								714,065	4.33%	01/01/2012
4.10	GMH	Le Tien Phuc		Biological child										04/04/2022
4.11	GMH	Le Thao Khanh Ngoc		Biological child										04/04/2022
5	GMH	Truong Duc Tri	Member of the Board of Directors									150,000	0.91%	01/12/2020
5.01	GMH	Le Thi Hoi		Biological mother								-	-	01/12/2020
5.02	GMH	Hoang Thi Thu		Mother-in-law								-	-	01/12/2020
5.03	GMH	Pham Thi My Hoa		Wife								5,500	0.03%	01/12/2020
5.04	GMH	Truong Duc Bi		Biological brother								-	-	01/12/2020
5.05	GMH	Nguyen Thi Ngoc Nga		Sister-in-law								-	-	01/12/2020
5.06	GMH	Truong Duc Yen Chi		Biological sister								-	-	01/12/2020
5.07	GMH	Tran Viet Khanh		Brother-in-law								-	-	01/12/2020
5.08	GMH	Truong Duc Tin		Biological child								-	-	01/12/2020

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5.09	GMH	Truong Duc Yen Thanh									Biological child								
5.10	GMH	Le Thi Huong Xuan									Daughter-in-law						01/12/2020		
5.11	GMH	Nguyen Thanh Dat									Son-in-law						01/12/2020		
6	GMH	Dang Si Tiep									Deputy General Director, In charge of Corporate Administration and Authorized Representative for Public				487,000	2.95%	01/12/2020		
6.01	GMH	Phan Van Phuc									Father-in-law						01/12/2020		
6.02	GMH	Le Thi Lan									Mother-in-law						01/12/2020		
6.03	GMH	Phan Thi Thanh Huong									Wife			14,300	0.09%	01/12/2020			
6.04	GMH	Dang Thi Hue									Biological sister						01/12/2020		
6.05	GMH	Lam Van Ut									Brother-in-law						01/12/2020		
6.06	GMH	Dang Thi Mai									Biological sister						01/12/2020		
6.07	GMH	Dang Thi Lan									Biological sister						01/12/2020		
6.08	GMH	Tran Van Thanh									Brother-in-law						01/12/2020		
6.09	GMH	Dang Thi Y Nhi									Biological sister						01/12/2020		
6.10	GMH	Vo Hong Phong									Brother-in-law						01/12/2020		
6.11	GMH	Dang Phan Thao Han									Biological child						01/12/2020		
6.12	GMH	Dang Thuc Anh									Biological child						01/12/2020		
6.13	GMH	Minh Hung Limited Liability Company									Chief Accountant	Business Registration Director	3200100303				17/05/1997		No. 46, Le Duan Street, Ward 1, Dong Ha City, Quang Tri Province Department of Planning and Investment of Quang Tri Province
7	GMH	Ho Dang Vinh									Deputy General Director						10/02/2022		
7.01	GMH	Ton Nu Tuy An									Mother						10/02/2022		
7.02	GMH	Nguyen Thi Cuc									Mother-in-law						10/02/2022		
7.03	GMH	Tran Thi Gai									Wife						10/02/2022		

7.04	GMH	Ho Hung Duy																		10/02/2022	-	-
7.05	GMH	Ho Dang Khoa																		10/02/2022	-	-
7.06	GMH	Ho Thi Ngoc Ha																		10/02/2022		
7.07	GMH	Nguyen Khac Thong																		10/02/2022	-	-
7.08	GMH	Ho Dang Quang																		10/02/2022	-	-
7.09	GMH	Nguyen Kim Tuyen																		10/02/2022	-	-
7.10	GMH	Ho Dang Quoc																		10/02/2022		
7.11	GMH	Truong Thi Trinh																		10/02/2022		
7.12	GMH	Tran Thi Be																		10/02/2022	-	-
8	GMH	Pham Quoc Hai	Head of the Board of Directors																	04/04/2022	-	-
8.01	GMH	Vu Thi Anh Tuyet																		04/04/2022	-	-
8.02	GMH	Vu Viet Ha																		04/04/2022	-	-
8.03	GMH	Uong Thi Minh Chau																		04/04/2022	-	-
8.04	GMH	Vu Thi Kieu Giang																		04/04/2022	-	-
8.05	GMH	Pham Quoc Tuan																		04/04/2022	-	-
8.06	GMH	Pham Thi Thu Ha																		04/04/2022	-	-
8.07	GMH	Vu Dang Phuc																		04/04/2022	-	-
8.08	GMH	Tran Vu Hai																		04/04/2022	-	-
8.09	GMH	Pham Vu Hai Minh																		04/04/2022	-	-
9	GMH	Thai Vinh Dong	Member of the Board of Directors																	04/04/2022	5,439	0.03%
9.01	GMH	Le Thi Kiem																		04/04/2022	-	-
9.02	GMH	Le Anh Dinh																		04/04/2022	-	-
9.03	GMH	Le Thi Doai																		04/04/2022	-	-
9.04	GMH	Le Thi Cuc																		04/04/2022	-	-
9.05	GMH	Thai Vinh Luong																		04/04/2022	-	-
9.06	GMH	Thai Thi Thien																		04/04/2022	-	-
9.07	GMH	Thai Vinh Quang																		04/04/2022	-	-

9.08	GMH	Thai Vinh Le Duy																			04/04/2022		
9.09	GMH	Thai Thuy Chi																				04/04/2022	
10	GMH	Vo Thi Ngoc Ha																				24/04/2023	
10.01	GMH	Vo Thanh Son																				24/04/2023	
10.02	GMH	Do Thi Hau																				24/04/2023	
10.03	GMH	Nguyen Thi Ty																				24/04/2023	
10.04	GMH	Nguyen Bao Long																				24/04/2023	
10.05	GMH	Nguyen Tai Anh																				24/04/2023	
10.06	GMH	Vo Thi Lan Huong																				24/04/2023	
10.07	GMH	Le Cam Tu																				24/04/2023	
11	GMH	Nguyen Ba Hai																				01/01/2012	
11.01	GMH	Nguyen Ba La																				01/01/2012	
11.02	GMH	Tran Thi Truyen																				01/01/2012	
11.03	GMH	Truong Thi Viet																				01/01/2012	
11.04	GMH	Nguyen Ba Phong																				01/01/2012	
11.05	GMH	Nguyen Truong Thien Ly																				01/01/2012	
11.06	GMH	Nguyen Dang Dung																				01/01/2012	
12	GMH	Pham Minh Thanh																				05/05/2022	
12.01	GMH	Pham Duc Thanh																				05/05/2022	
12.02	GMH	Nguyen Thi Hoa																				05/05/2022	
12.03	GMH	Dang Thi Ky Nam																				05/05/2022	
12.04	GMH	Tran Thien Nhu An																				05/05/2022	
12.05	GMH	Pham An Nhien																				05/05/2022	
12.06	GMH	Pham An Nhi																				05/05/2022	

AUTHORIZED REPRESENTATIVE
(Signature, full name, and stamp)
CHAIRMAN OF THE BOARD OF DIRECTORS



PREPARING REPORT

(Signature)

DANG SI TIEP

LE DINH SUNG



Appendix 03: Transactions between the Company and its related parties; or between the company and major shareholders, insiders, related parties of insiders.

No	Organization/Individual Name	Relationship with the Company	Business Registration Certificate No.*, Date of Issue, Place of Issue	Head Office Address / Contact Addresses	Time of Transaction with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the issuance date)	Content, quantity, total transaction value/	Notes
1	Minh Hung Limited Liability Company	Related person of an insider	320010030 3 issued by the Department of Planning and Investment of Quang Tri Province for the first time on 17/05/1997	No. 46 Le Duan Street, Ward 1, Dong Ha City, Quang Tri Province	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-DHĐCĐ dated 29/04/2024.	Purchase of goods: 698,540,112 VND	

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Appendix 04: Transactions between the company and other entities.

Transactions between the company and companies where members of the Board of Directors, Supervisory Board, Director (General Director), and other managers were and are founding members or members of the Board of Directors, Director (General Director) within the last three (03) years (calculated at the time of reporting).

No.	Name of organization /individual	Relationship with the company	Enterprise Registration Certificate No. *, date of issue, place of issue	Head office address/ Contact address	Transaction time with the company	Resolution No. of the General Meeting of Shareholders /Board of Directors approved (if any, specify the issuance date)	Content, quantity, total transaction value/ (Unit: VND)	Notes
1	Phu Vinh Think One Member Limited Liability Company	Related party (Mr. Nguyen Van Tu is the son-in-law of Mr. Le Dinh Sung - Chairman of the Board of Directors of the Company; and is	3200603868 issued by the Department of Planning and Investment of Quang Tri Province	No. 46 Le Duan, Ward 1, Dong Ha City, Quang Tri Province	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-ĐHĐCĐ dated 29/04/2024.	Purchase of goods: 5,383,251,250 VND	Mr. Nguyen Van Tu has been dismissed as a member of the Board of



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								Directors since 04/04/2022
2	Minh Hung Limited Liability Company	also the owner and legal representative of Phu Vinh Think One Member Limited Liability Company)	for the first time on 19/12/2014	No. 46 Le Duan Street, Ward 1, Dong Ha City, Quang Tri Province	2024	Resolution of the 2024 Annual General Meeting of Shareholders No. 02/2024/NQ-ĐHĐCĐ dated 29/04/2024.	Purchase of goods: 1,413,967,257 VND	

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, Supervisory Board, Director (General Director), and other managers are members of the Board of Directors or Director (General Director).
None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Supervisory Board, Director (General Director), and other managers.
None.

Appendix 06: Transactions of insiders and related parties with the company's shares.
None.



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