

No.: **01**/BC-GMH

Quang Tri, 09, January, 2026

COMPANY MANAGEMENT REPORT

Period: Year 2025

To:

- State Securities Commission;
- Ho Chi Minh City Stock Exchange

- Company Name : **Minh Hung Quang Tri Joint Stock Company**
- Head Office Address : Km 8, National Highway 9, Dong Ha Ward, Quang Tri Province.
- Telephone : 0233 358 2460
- Fax : 0233 3584809
- Email : autominhhung@gmail.com
- Charter Capital : 165,000,000,000 VND.
- Stock Code : **GMH**
- Corporate Governance Model: General Meeting of Shareholders, Board of Directors, Supervisory Board and General Director.
- Regarding the implementation of the internal audit function: Implemented.

I. Activities of the General Meeting of Shareholders:

Information on meetings and resolutions of the General Meeting of Shareholders:

No.	Resolution No.	Date	Content
01	Resolution No. 02/2025/NQ-DHDCD of the Annual General Meeting of Shareholders 2025	16/05/2025	Resolutions of the Annual General Meeting of Shareholders 2025, including: - Approval of the Board of Directors' report on 2024 activities and the 2025 operating plan. - Approval of the Supervisory Board's activity report. - Approval of the 2025 production, business, and investment plan. - Approval of the audited 2024 financial statements audited by International Audit Co., Ltd.

			- Approval of the 2024 remuneration payment and the 2025 remuneration payment plan for the Board of Directors and Supervisory Board. - Approval of the plan for allocation to funds and distribution of 2024 profit. - Approval of the selection of an auditing organization for the 2025 financial statements. - Approval of related party transactions.
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II. Board of Directors Year 2025:

1. Information on members of the Board of Directors (BOD):

No.	Member of the Board of Directors	Position	Start date/No longer a member of the Board of Directors/Independent Board of Directors	
			Appointment Date	Dismissal Date
01	Mr. Le Dinh Sung	Non-executive Member of the Board of Directors	04/04/2022	-
02	Ms. Pham Thi My Lien	Executive Member of the Board of Directors	04/04/2022	-
03	Mr. Tran Canh Binh	Executive Member of the Board of Directors	04/04/2022	-
04	Mr. Le Dinh Minh	Non-executive Member of the Board of Directors	04/04/2022	-
05	Mr. Truong Duc Tri	Independent Member of the Board of Directors	04/04/2022	-

2. BOD Meetings:

No.	Member of the Board of Directors	Number of Board Meetings Attended	Attendance Rate	Reason for Absence
01	Mr. Le Dinh Sung	05/05	100%	None
02	Ms. Pham Thi My Lien	05/05	100%	None
03	Mr. Tran Canh Binh	05/05	100%	None
04	Mr. Le Dinh Minh	05/05	100%	None

05	Mr. Truong Duc Tri	05/05	100%	None
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3. BOD's supervision of the General Director:

- The BOD regularly communicates directly/via email and telephone regarding the implementation of BOD resolutions, and regularly directs and supervises the management of the General Director. Concurrently, the BOD regularly works directly, exchanges, and questions the General Director and members of the Board of Directors to implement the resolutions of the General Meeting of Shareholders and the objectives set by the General Meeting of Shareholders in 2025.
 - The Company has made an advance payment and paid 3,5% cash dividend in accordance with the Resolution of the 2025 Annual General Meeting of Shareholders.
 - The BOD has urged the Board of Directors to evaluate and control the financial investments that the Company is currently investing in, and to seek products to optimize the company's cash flow.
 - In addition, given the macroeconomic situation in general and the difficulties faced by the construction materials business in particular, the Board of Directors has continuously exchanged, monitored, and directed the adjustment of output, cost, and enhanced management activities to optimize costs and the Company's efficiency.
4. **Activities of sub-committees under the Board of Directors: Internal Audit Subcommittee.**
- The Internal Audit Committee, under the Board of Directors, plans and coordinates with the Supervisory Board to implement the internal audit plan for the year, monitors and assesses risks in accordance with legal regulations.

5. Resolutions of the Board of Directors Year 2025:

No.	Resolution No.	Date	Content	Approval Rate
1	01/2025/NQ-HĐQT-GMH	26/03/2025	Board Resolution on convening the Annual General Meeting of Shareholders and paying interim dividends in cash.	100%
2	02/2025/NQ-HĐQT-GMH	22/05/2025	Resolution of the Board of Directors on approval of transactions with related parties.	100%
3	04/2025/NQ-HĐQT-GMH	18/06/2025	BOD Resolution on the selection and signing of the 2025 Financial Statement Audit and Review Contract.	100%
4	20/2025/NQ-	18/12/2025	Board of Directors Resolution on	

	HDQT-GMH		adjusting the investment project for the Dong Ha High-Tech Brick Factory.	
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III. Supervisory Board Year 2025:

1. Information on members of the Supervisory Board (SB):

No	Supervisory Board Member	Position	Start Date as SB Member	End Date as SB Member
01	Mr. Pham Quoc Hai	Head of SB	04/04/2022	-
02	Mr. Thai Vinh Dong	SB Member	04/04/2022	-
03	Ms. Vo Thi Ngoc Ha	SB Member	04/24/2023	-

2. Supervisory Board Meetings:

No.	Supervisory Board Member	Number of Meetings Attended	Meeting Attendance Rate	Voting Rate	Reason for Absence
01	Mr. Pham Quoc Hai	03/03	100%	100%	None
02	Mr. Thai Vinh Dong	03/03	100%	100%	None
03	Ms. Vo Thi Ngoc Ha	03/03	100%	100%	None

3. Supervisory activities of the SB towards the BOD, General Director, and shareholders:

- The Supervisory Board performs the function of supervising the management and administration of the BOD, the General Director, and the Company's production and business activities by attending and contributing opinions at BOD meetings, supervising the process of obtaining voting opinions from BOD members, and reviewing the annual audited financial statements and the Company's quarterly financial reports.
- The Supervisory Board supervised the preparation process for the Company's 2025 Annual General Meeting of Shareholders. The 2025 Annual General Meeting of Shareholders was conducted in accordance with the prescribed procedures, and the Supervisory Board received no complaints regarding the organization of the Meeting.
- The Supervisory Board oversees strict implementation of corporate governance regulations for listed companies and conducts guidance activities on information disclosure compliance for insiders and related parties.

4. Coordination between the Supervisory Board and the Board of Directors, the Executive Board, and other management personnel:

- The Supervisory Board proactively discussed and agreed with the Board of Directors on the content and plan for inspection and supervision in 2025. The Supervisory Board did

not receive any complaints from shareholders regarding the Company's corporate governance.

- The Board of Directors, the Executive Board, and the Supervisory Board coordinated in reviewing and evaluating the control of the Company's financial reporting data.
- The Supervisory Board received support from the Board of Directors, the Executive Board, and the Company's management personnel in carrying out its duties.
- The Board of Directors provided the Supervisory Board with all of its Resolutions and Decisions.

5. Other activities of the Supervisory Board:

None.

IV. Executive Board

No.	Member Executive Board	Date of Birth	Professional Qualifications	Date of Appointment to the Executive Board
01	Mr. Tran Canh Binh General Director	07/15/1956	Mechanical Engineer	12/2020
02	Ms. Pham Thi My Lien Deputy General Director	02/10/1965		06/2020
03	Mr. Dang Si Tiep Deputy General Director	01/02/1981	Bachelor of Economics, majoring in Accounting and Finance	12/2020
04	Mr. Ho Dang Vinh Deputy General Director	05/01/1970	Chemical Engineer	02/10/2023

V. Chief Accountant

Full Name	Date Year of Birth	Professional Qualifications	Appointment Date
Mr. Nguyen Ba Hai	05/02/1963	Bachelor of Economics, majoring in Accounting and Finance	2012

VI. Corporate Governance Training:

Year 2025, members of the Board of Directors, members of the Supervisory Board, the CEO, and other management personnel did not participate in any corporate governance training courses.

VII. List of related parties of the public company and transactions of related parties of the company with the Company itself.

1. List of related parties of the company:

Appendix I.1 (VII) and Appendix II.

2. Transactions between the company and its related parties; or between the company and major shareholders, insiders, or related parties of insiders.

Appendix 03.

3. Transactions between the company's insiders, related parties of insiders, with subsidiaries, and companies controlled by the company.

None.

4. Transactions between the company and other entities.

Appendix 04.

VIII. Share transactions of insiders and related parties of insiders.

1. List of insiders and related parties of insiders:

Appendix I.2 (VIII).

2. Transactions of insiders and related parties with the company's shares:

*Detailed personal information is in Appendix 06.

IX. Other noteworthy issues:

None.

Recipient:

- As above;
- BOD;
- Save DT, TCHC:

**On behalf of the BOARD OF DIRECTORS
CHAIRMAN**



LE DINH SUNG

C.T.C.P

Appendix 1 (VI): List of Related Persons of the Company:

No.	Organization/Individual Name	Securities Trading Account (if any)	Position in the Company	Citizen Identity Card Number (*)	Citizen Identity Card Issuance Date	Place of Issue	Head Office Address/Contact Address	Start Date as a Related Person of the Company/Major Shareholder	End Date as a Related Person of the Company/Major Shareholder	Reason (when changes related to item 13 and item 14 occur)	Relationship with Insider
1	2	3	4	5	6	7	8	9	10	11	12
1	Le Dinh Sung		Chairman of the Board of Directors					01/01/2012			
1.01	Nguyen Thi Gai							01/01/2012			Biological Mother
1.02	Hoang Thi Thu							01/01/2012			Mother-in-law
1.03	Pham Thi My Lien		Member of the Board of Directors cum Deputy General Director					01/01/2012			Wife
1.04	Le Dinh Mau							01/01/2012			Older Brother
1.05	Tran Thi Phuong							01/01/2012			Sister-in-law
1.06	Le Thi Hien							01/01/2012			Older Sister
1.07	Le Thi Dieu Trinh							01/01/2012			Biological Child
1.08	Le Dinh Minh		Member of the Board of Directors					01/01/2012			Biological Child
1.09	Le Thi My Trang							01/01/2012			Biological Child
1.10	Le Tien Hung							01/01/2012			Biological Child
1.11	Le Thi Thao Duyen							01/01/2012			Daughter-in-law
1.12	Nguyen Van Tu							01/01/2012			Son-in-law

1.13	Minh Hung Limited Liability Company			3200100303	17/05/1997	Department of Science and Technology of Quang Tri Province	46 Le Duan, Ward 1, Dong Ha, Quang Tri	01/01/2012		Chairman of the Members' Council
2	Pham Thi My Lien		Member of the Board of Directors cum Deputy General Director					01/01/2012		
2.01	Hoang Thi Thu							01/01/2012		Biological Mother
2.02	Nguyen Thi Gai							01/01/2012		Mother-in-law
2.03	Le Dinh Sung		Chairman of the Board of Directors					01/01/2012		Husband
2.04	Pham Thi My Hoa							01/01/2012		Younger Sister
2.05	Truong Duc Tri		Member of the Board of					01/01/2012		Brother-in-law
2.06	Le Thi Dieu Trinh							01/01/2012		Biological Child
2.07	Le Dinh Minh		Member of the Board of					01/01/2012		Biological child
2.08	Le Thi My Trang							01/01/2012		Biological child
2.09	Le Tien Hung							01/01/2012		Biological child
2.10	Le Thi Thao Duyen							01/01/2012		Daughter-in-law
2.11	Nguyen Van Tu							01/01/2012		Son-in-law
3	Tran Canh Binh		Member of the Board of Directors and General Director					01/01/2012		
3.01	Tran Canh Ap							01/01/2012		Biological father
3.02	Nguyen Thi Xuyen							01/01/2012		Wife
3.03	Tran Canh Tuyen							01/01/2012		Younger sibling
3.04	Pham Thi Tuyen							01/01/2012		Sister-in-law

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3.05	Tran Thi Hung									01/01/2012				Younger sibling
3.06	Nguyen Xuan Nga									01/01/2012				Brother-in-law
3.07	Tran Canh Hung									01/01/2012				Biological child
4	Le Dinh Minh							Member of the Board of Directors		01/01/2012				.
4.01	Le Dinh Sung							Chairman of the Board of Directors		01/01/2012				Biological father
4.02	Pham Thi My Lien							Member of the Board of Directors and Deputy General Director		01/01/2012				Biological mother
4.03	Le Van Phu									04/04/2022				Father-in-law
4.04	Truong Thi Be									04/04/2022				Mother-in-law
4.05	Le Thi Dieu Trinh									01/01/2012				Older sister
4.06	Nguyen Van Tu									01/01/2012				Brother-in-law
4.07	Le Thi My Trang									01/01/2012				Younger sibling
4.08	Le Tien Hung									01/01/2012				Younger sibling
4.09	Le Thi Thao Duyen									01/01/2012				Wife
4.10	Le Tien Phuc									04/04/2022				Biological child
4.11	Le Thao Khanh Ngoc									04/04/2022				Biological child
5	Truong Duc Tri							Member of the Board of Directors		01/12/2020				
5.01	Le Thi Hoi									01/12/2020				Biological mother
5.02	Hoang Thi Thu									01/12/2020				Mother-in-law
5.03	Pham Thi My Hoa									01/12/2020				Wife

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5.04	Truong Duc Bi									01/12/2020				Older brother
5.05	Nguyen Thi Ngoc Nga									01/12/2020				Sister-in-law
5.06	Truong Duc Yen Chi									01/12/2020				Younger sibling
5.07	Tran Viet Khanh									01/12/2020				Brother-in-law
5.08	Truong Duc Tin									01/12/2020				Biological child
5.09	Truong Duc Yen Thanh									01/12/2020				Biological child
5.10	Le Thi Huong Xuan									01/12/2020				Daughter-in-law
5.11	Nguyen Thanh Dat									01/12/2020				Son-in-law
6	Dang Si Tiep									01/12/2020				
6.01	Phan Van Phuc									01/12/2020				Father-in-law
6.02	Le Thi Lan									01/12/2020				Mother-in-law
6.03	Phan Thi Thanh Huong									01/12/2020				Wife
6.04	Dang Thi Hue									01/12/2020				Older sister
6.05	Lam Van Ut									01/12/2020				Brother-in-law
6.06	Dang Thi Mai									01/12/2020				Older sister
6.07	Dang Thi Lan									01/12/2020				Older sister
6.08	Tran Van Thanh									01/12/2020				Brother-in-law
6.09	Dang Thi Y Nhi									01/12/2020				Younger sibling
6.10	Vo Hong Phong									01/12/2020				Brother-in-law
6.11	Dang Phan Thao Han									01/12/2020				Biological child

6.12	Dang Thuc Anh									01/12/2020				Biological child
6.13	Minh Hung Limited Liability Company				3200100303	17/05/1997	Department of Planning and Investment of Quang Tri Province	No. 46 Le Duan Street, Ward 1, Dong Ha City, Quang Tri Province	01/12/2020					Chief Accountant
7	Ho Dang Vinh						Deputy General Director		10/02/2022					.
7.01	Ton Nu Tuy An								10/02/2022					Biological Mother
7.02	Nguyen Thi Cuc								10/02/2022					Mother-in-law
7.03	Tran Thi Gai								10/02/2022					Wife
7.04	Ho Hung Duy								10/02/2022					Biological Child
7.05	Ho Dang Khoa								10/02/2022					Biological Child
7.06	Ho Thi Ngoc Ha								10/02/2022					Biological Sister
7.07	Nguyen Khac Thong								10/02/2022					Brother-in-law
7.08	Ho Dang Quang								10/02/2022					Biological Brother
7.09	Nguyen Kim Tuyen								10/02/2022					Sister-in-law
7.10	Ho Dang Quoc								10/02/2022					Biological Brother
7.11	Truong Thi Trinh								10/02/2022					Sister-in-law
7.12	Tran Thi Be								10/02/2022					Sister-in-law
8	Pham Quoc Hai						Head of the Board of Directors		04/04/2022					
8.01	Vu Thi Anh Tuyet								04/04/2022					Biological Mother
8.02	Vu Viet Ha								04/04/2022					Father-in-law
8.03	Uong Thi Minh Chau								04/04/2022					Mother-in-law
8.04	Vu Thi Kieu Giang								04/04/2022					Wife

8.05	Pham Quoc Tuan									04/04/2022				Biological Brother
8.06	Pham Thi Thu Ha									04/04/2022				Biological Sister
8.07	Vu Dang Phuc									04/04/2022				Brother-in-law
8.08	Pham Vu Hai Viet									04/04/2022				Child
8.09	Pham Vu Hai Minh									04/04/2022				Child
9	Thai Vinh Dong									04/04/2022				Board Member
9.01	Le Thi Kiem									04/04/2022				Biological Mother
9.02	Le Anh Dinh									04/04/2022				Father-in-law
9.03	Le Thi Doai									04/04/2022				Mother-in-law
9.04	Le Thi Cuc									04/04/2022				Wife
9.05	Thai Vinh Luong									04/04/2022				Biological Brother
9.06	Thai Thi Thien									04/04/2022				Biological Sister
9.07	Thai Vinh Quang									04/04/2022				Biological Brother
9.08	Thai Vinh Le Duy									04/04/2022				Child
9.09	Thai Thuy Chi									04/04/2022				Child
10	Vo Thi Ngoc Ha									24/04/2023				
10.01	Vo Thanh Son									24/04/2023				Biological Father
10.02	Do Thi Hau									24/04/2023				Biological Mother
10.03	Nguyen Thi Ty									24/04/2023				Mother-in-law
10.04	Nguyen Bao Long									24/04/2023				Husband
10.05	Nguyen Tai Anh									24/04/2023				Child
10.06	Vo Thi Lan Huong									24/04/2023				Biological Sister
10.07	Le Cam Tu									24/04/2023				Brother-in-law
11	Nguyen Ba Hai									01/01/2012				
11.01	Tran Thi Truyen									01/01/2012				Biological Mother

11.02	Truong Thi Viet										01/01/2012				Wife
11.03	Nguyen Ba Phong										01/01/2012				Biological Brother
11.04	Nguyen Truong Thien Ly										01/01/2012				Child
11.05	Nguyen Dang Dung										01/01/2012				Son-in-law
12	Pham Minh Thanh										05/05/2022				
12.01	Pham Duc Thanh										05/05/2022				Biological Father
12.02	Nguyen Thi Hoa										05/05/2022				Biological Mother
12.03	Dang Thi Ky Nam										05/05/2022				Mother-in-law
12.04	Tran Thien Nhu An										05/05/2022				Wife
12.05	Pham An Nhlen										05/05/2022				Biological child
12.06	Pham An Nhi										05/05/2022				Biological child

Appendix 2: Internal list and persons related (individuals, organizations) to insiders:

GMH

QUANG TRI MINH HUNG JOINT STOCK COMPANY

17/04/2025

No.	Code	Full name	Securities trading account (if any)	Position in the company	Relationship with the insider	Type of Identification Document (CCCD/Passport/Business Registration Certificate)	Identification Document Number	Date of issue of Identification Document	Place of issue	Head office address/Contact address	Number of shares held at the end of the period	Percentage of shares held at the end of the period	Start date as a related person of the company/insider	End date as a related person of the company/insider	Reason (when there is a change related to item 13 and item 14)	Note (regarding the absence of identification document number and other notes)
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1	GMH	Le Dinh Sung		Chairman of the Board							2,501,185	15.16%	01/01/2012			
1.01	GMH	Nguyen Thi Gai			Biological mother						-	-	01/01/2012			
1.02	GMH	Hoang Thi Thu			Mother-in-law						-	-	01/01/2012			
1.03	GMH	Pham Thi My Lien		Member of the Board of Directors cum Deputy General Director	Wife						2,250,000	13.64%	01/01/2012			
1.04	GMH	Le Dinh Mau			Older brother						4,479	0.03%	01/01/2012			
1.05	GMH	Tran Thi Phuong			Sister-in-law						-	-	01/01/2012			
1.06	GMH	Le Thi Hien			Older sister						-	-	01/01/2012			
1.07	GMH	Le Thi Dieu Trinh			Biological child						50,036	0.30%	01/01/2012			
1.08	GMH	Le Dinh Minh		Member of the Board of Directors	Biological child						830,836	5.04%	01/01/2012			
1.09	GMH	Le Thi My Trang			Biological child						295,700	1.79%	01/01/2012			
1.10	GMH	Le Tien Hung			Biological child						-	-	01/01/2012			
1.11	GMH	Le Thi Thao Duyen			Daughter-in-law						714,065	4.33%	01/01/2012			
1.12	GMH	Nguyen Van Tu			Son-in-law						711,768	4.31%	01/01/2012			

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1.13	GMH	Minh Hung Limited Liability Company					Chairman of the Members' Council	Director of Business Registration	3200100303	17/05/1997	Department of Science and Technology of Quang Tri Province	46 Le Duan, Ward 1, Dong Ha, Quang Tri	-	-	01/01/2012			
2	GMH	Pham Thi My Lien	Member of the Board of Directors cum Deputy General Director										2,250,000	13.64%	01/01/2012			
2.01	GMH	Hoang Thi Thu					Mother						-	-	01/01/2012			
2.02	GMH	Nguyen Thi Gai					Mother-in-law						-	-	01/01/2012			
2.03	GMH	Le Dinh Sung	Chairman of the				Husband						2,501,185	15.16%	01/01/2012			
2.04	GMH	Pham Thi My Hoa					Younger sister						5,500	0.03%	01/01/2012			
2.05	GMH	Truong Duc Tri	Member of the Board of Directors				Brother-in-law						150,000	0.91%	01/01/2012			
2.06	GMH	Le Thi Dieu Trinh					Daughter						50,036	0.30%	01/01/2012			
2.07	GMH	Le Dinh Minh	Member of the Board of Directors				Son						830,836	5.04%	01/01/2012			
2.08	GMH	Le Thi My Trang					Daughter						295,700	1.79%	01/01/2012			
2.09	GMH	Le Tien Hung					Son						-	-	01/01/2012			
2.10	GMH	Le Thi Thao Duyen					Daughter-in-law						714,065	4.33%	01/01/2012			
2.11	GMH	Nguyen Van Tu					Son-in-law						711,768	4.31%	01/01/2012			
3	GMH	Tran Canh Binh	Member of the Board of Directors cum General Director										0	0.00%	01/01/2012			
3.01	GMH	Tran Canh Ap					Father						-	-	01/01/2012			
3.02	GMH	Nguyen Thi Xuyen					Wife						-	-	01/01/2012			
3.03	GMH	Tran Canh Tuyen					Younger brother						-	-	01/01/2012			
3.04	GMH	Pham Thi Tuyen					Sister-in-law						-	-	01/01/2012			
3.05	GMH	Tran Thi Hung					Younger sister						-	-	01/01/2012			
3.06	GMH	Nguyen Xuan Nga					Brother-in-law						-	-	01/01/2012			
3.07	GMH	Tran Canh Hung					Son						-	-	01/01/2012			

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5.09	GMH	Truong Duc Yen Thanh																	01/12/2020				
5.10	GMH	Le Thi Huong Xuan																	01/12/2020				
5.11	GMH	Nguyen Thanh Dat																	01/12/2020				
6	GMH	Dang Si Tiep																	01/12/2020				
6.01	GMH	Phan Van Phuc																	01/12/2020				
6.02	GMH	Le Thi Lan																	01/12/2020				
6.03	GMH	Phan Thi Thanh Huong																	01/12/2020				
6.04	GMH	Dang Thi Hue																	01/12/2020				
6.05	GMH	Lam Van Ut																	01/12/2020				
6.06	GMH	Dang Thi Mai																	01/12/2020				
6.07	GMH	Dang Thi Lan																	01/12/2020				
6.08	GMH	Tran Van Thanh																	01/12/2020				
6.09	GMH	Dang Thi Y Nhi																	01/12/2020				
6.10	GMH	Vo Hong Phong																	01/12/2020				
6.11	GMH	Dang Phan Thao Han																	01/12/2020				
6.12	GMH	Dang Thuc Anh																	01/12/2020				
6.13	GMH	Minh Hung Limited Liability Company																	01/12/2020				
7	GMH	Ho Dang Vinh																	10/02/2022				
7.01	GMH	Ton Nu Tuy An																	10/02/2022				
7.02	GMH	Nguyen Thi Cuc																	10/02/2022				
7.03	GMH	Tran Thi Gai																	10/02/2022				

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Appendix 03: Transactions between the Company and its related parties; or between the company and major shareholders, insiders, related parties of insiders.

No	Organization/Individual Name	Relationship with the Company	Business Registration Certificate No.*, Date of Issue, Place of Issue	Head Office Address / Contact Address	Time of Transaction on with the Company	Resolution No. of the General Meeting of Shareholders/Board of Directors... approved (if any, specify the issuance date)	Content, quantity, total transaction value/ (Unit: VND)	Notes
1	Minh Hung Limited Liability Company	Related person of an insider	3200100303 issued by the Department of Planning and Investment of Quang Tri Province for the first time on 17/05/1997	No. 46 Le Duan Street, Dong Ha Ward, Quang Tri Province	2025	- Resolution of the 2025 Annual General Meeting of Shareholders No. 02/2025/NQ-ĐHĐCĐ dated May 16, 2025; - Resolution of the Board of Directors No. 02/2025/NQ-HĐQT- GMH May 22, 2025.	Purchase of goods: 1.089.851.631 VND	

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Appendix 04: Transactions between the company and other entities.

4.1. Transactions between the company and companies where members of the Board of Directors, Supervisory Board, Director (General Director), and other managers were and are founding members or members of the Board of Directors, Director (General Director) within the last three (03) years (calculated at the time of reporting).

No.	Name of organization /individual	Relationship with the company	Enterprise Registration Certificate No.*, date of issue, place of issue	Head office address/ Contact address	Transaction time with the company	Resolution No. of the General Meeting of Shareholders/Board of Directors approved (if any, specify the issuance date)	Content, quantity, total transaction value/ (Unit: VND)	Notes
1	Minh Hung Limited Liability Company	Shares the same management with the Company	3200100303 issued by the Department of Planning and Investment of Quang Tri Province for the first time on 17/05/1997	No. 46 Le Duan Street, Dong Ha Ward, Quang Tri Province	2025	- Resolution of the 2025 Annual General Meeting of Shareholders No. 02/2025/NQ-HĐCĐ dated May 16, 2025; - Resolution of the Board of Directors No. 02/2025/NQ-HĐQT-GMH May 22, 2025.	Purchase of goods: 1.089.851.631 VND	

4.2. Transactions between the company and companies where related parties of members of the Board of Directors, Supervisory Board, Director (General Director), and other managers are members of the Board of Directors or Director (General Director).

None.

4.3. Other transactions of the company (if any) that may bring material or immaterial benefits to members of the Board of Directors, Supervisory Board, Director (General Director), and other managers.

None.

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Appendix 1.2 (VIII): List of Insiders and Related Persons:

No.	Full Name	Securities Trading Account (if any)	Position in the Company (if any)	Citizen Identity Card Number (*)	Citizen Identity Card Issuance Date	Place of Issue	Contact Address	Number of Shares Held at End of Period	Shareholding Percentage at End of Period	Notes
1		3		4	5	6	7	8	9	10
1	Le Dinh Sung		Chairman of the Board of Directors					2,501,185	15.16%	
1.01	Nguyễn Thi Gai							-	-	
1.02	Hoang Thi Thu							-	-	
1.03	Pham Thi My Lien		Member of the Board of Directors and Deputy General Director					2,250,000	13.64%	
1.04	Le Dinh Mau							4,479	0.03%	
1.05	Tran Thi Phuong							-	-	
1.06	Le Thi Hien							-	-	
1.07	Le Thi Dieu Trinh							50,036	0.30%	
1.08	Le Dinh Minh		Member of the Board of Directors					830,836	5.04%	
1.09	Le Thi My Trang							295,700	1.79%	
1.10	Le Tien Hung							-	-	
1.11	Le Thi Thao Duyen							714,065	4.33%	
1.12	Nguyen Van Tu							711,768	4.31%	
1.13	Minh Hung Limited Liability Company			3200100303	17/05/1997	Department of Science and Technology and Investment of Quang Tri Province	46 Le Duan, Ward 1, Dong Ha, Quang Tri Province	-	-	

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2	Pham Thi My Lien		Member of the Board of Directors and Deputy General Director							2,250,000	13.64%	
2.01	Hoang Thi Thu									-	-	
2.02	Nguyen Thi Gai									-	-	
2.03	Le Dinh Sung		Chairman of the Board of Directors							2,501,185	15.16%	
2.04	Pham Thi My Hoa									5,500	0.03%	
2.05	Truong Duc Tri		Member of the Board of Directors							150,000	0.91%	
2.06	Le Thi Dieu Trinh									50,036	0.30%	
2.07	Le Dinh Minh		Member of the Board of Directors							830,836	5.04%	
2.08	Le Thi My Trang									295,700	1.79%	
2.09	Le Tien Hung									-	-	
2.10	Le Thi Thao Duyen									714,065	4.33%	
2.11	Nguyen Van Tu									711,768	4.31%	
3	Tran Canh Binh		Member of the Board of Directors and General Director							0	0.00%	
3.01	Tran Canh Ap									-	-	
3.02	Nguyen Thi Xuyen									-	-	
3.03	Tran Canh Tuyen									-	-	
3.04	Pham Thi Tuyen									-	-	
3.05	Tran Thi Hung									-	-	
3.06	Nguyen Xuan Nga									-	-	
3.07	Tran Canh Hung									-	-	

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4	Le Dinh Minh		Member of the Board of Directors						711,768	4.31%	
4.01	Le Dinh Sung		Chairman of the Board of Directors						2,501,185	15.16%	
4.02	Pham Thi My Lien		Member of the Board of Directors cum Deputy General Director						2,250,000	13.64%	
4.03	Le Van Phu										
4.04	Truong Thi Be										
4.05	Le Thi Dieu Trinh								50,036	0.30%	
4.06	Nguyen Van Tu								711,768	4.31%	
4.07	Le Thi My Trang								295,700	1.79%	
4.08	Le Tien Hung								-	-	
4.09	Le Thi Thao Duyen								714,065	4.33%	
4.10	Le Tien Phuc										Minor
4.11	Le Thao Khanh Ngoc										Minor
5	Truong Duc Tri		Member of the Board of Directors						150,000	0.91%	
5.01	Le Thi Hoi								-	-	
5.02	Hoang Thi Thu								-	-	
5.03	Pham Thi My Hoa								5,500	0.03%	
5.04	Truong Duc Bi								-	-	
5.05	Nguyen Thi Ngoc Nga								-	-	
5.06	Truong Duc Yen Chi								-	-	
5.07	Tran Viet Khanh								-	-	
5.08	Truong Duc Tin								-	-	

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5.09	Truong Duc Yen Thanh									-	-	-	
5.10	Le Thi Huong Xuan									-	-	-	
5.11	Nguyen Thanh Dat									-	-	-	
6	Dang Si Tiep						Deputy General Director, In charge of Corporate Administration and Authorized Representative for Public Disclosure of Information			487,000	2.95%		
6.01	Phan Van Phuc									-	-	-	
6.02	Le Thi Lan									-	-	-	
6.03	Phan Thi Thanh Huong									500	0.003%		
6.04	Dang Thi Hue									-	-	-	
6.05	Lam Van Ut									-	-	-	
6.06	Dang Thi Mai									-	-	-	
6.07	Dang Thi Lan									-	-	-	
6.08	Tran Van Thanh									-	-	-	
6.09	Dang Thi Y Nhi									-	-	-	
6.10	Vo Hong Phong									-	-	-	
6.11	Dang Phan Thao Han									-	-	-	Minor
6.12	Dang Thuc Anh									-	-	-	Minor
6.13	Minh Hung Limited Liability Company					3200100303	17/05/1997	Department of Planning and Investment of Quang Tri Province	No. 46 Le Duan Street, Ward 1, Dong Ha City, Quang Tri Province				
7	Ho Dang Vinh						Deputy General Director			-	-	-	

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12	Pham Minh Thanh		Member of the Internal Audit Board						301,788	1.83%	
12.01	Pham Duc Thanh								-	-	
12.02	Nguyen Thi Hoa								-	-	
12.03	Dang Thi Ky Nam								-	-	
12.04	Tran Thien Nhu An								911,800	5.53%	
12.05	Pham An Nhlen								-	-	Minor
12.06	Pham An Nhi								-	-	Minor



Appendix 06: Transactions of insiders and related parties with the company's shares.

No.	The person who makes the transaction	Insider Relations	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reason for increase, decrease (buy, sell, convert, reward...)
			Number of shares	Proportion	Number of shares	Proportion	
1	Ms. Phan Thi Thanh Huong	Wife of the Company's Administrator	13.800	0,084%	500	0,003%	Sell